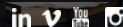




EMPOWER your people to take ownership of their **MINDSET**, **PURPOSE**, and **PERFORMANCE**.

Justin Jones-Fosu

Husband and Daddy of 4
CEO, Consultant and Speaker
Author of *I Respectfully Disagree*



ABOUT JUSTIN

Justin Jones-Fosu is on a mission to help individuals and companies work meaningfully and help leaders create cultures where people feel they belong and can bring their best meaning to work daily. He is a full-time husband and daddy of four high-energy kids who also happens to be a highly sought-after business speaker, consultant, and award-winning author.

He speaks 50-60 times yearly to associations, companies, and organizations in the US and Internationally. His primary focus and research is enhancing the Employee Experience through Meaningful Work and Inclusion. Justin's the author of *Your WHY Matters NOW*, *The Inclusive Mindset*, and the 5x award-winning book *I Respectfully Disagree: How to Have Difficult Conversations in a Divided World*

“We had 800 team members standing on their feet applauding and now one month later they are still talking about what a transformational 90 minutes we had with Justin!”

JANINE MONIZE, Director of Organizational Development Company Name: Ashley Home Stores (NY/NJ Metro)

KEYNOTE TOPICS

IN-PERSON AND VIRTUAL KEYNOTES/WORKSHOPS

> **WORK (and Lead) TO A DIFFERENT BEAT**

Own your mindset, meaning and performance at work and home

> **I RESPECTFULLY DISAGREE**

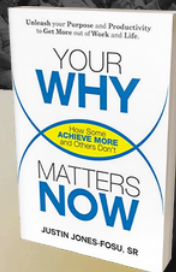
How to have difficult conversations in a divided world

> **YOUR WHY MATTERS NOW**

Understand how some achieve more and others don't

> **THE INCLUSIVE MINDSET**

Creating Cultures of Belonging for Yourself and Others



YOUR WHY MATTERS

- ✓ Discover Your True Why and apply it to your work and personal life
- ✓ Be more productive, work passionately, and live "On 10" everyday
- ✓ Bring meaning to your work, no matter what kind of job you have



I RESPECTFULLY DISAGREE

- ✓ Learn practical strategies to turn confrontations into conversations
- ✓ Discover the 5 Pillars and how to have more respectful disagreements
- ✓ Uncover the 10 Characteristics of Golden Respect





Take Ownership of your mindset,
performance, and engagement.

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NEW PRESENTATION AND BOOK



AVAILABLE FORMATS

We customize our learning
experiences to the needs of your
conference or organization

In-Person

Keynotes/Workshops

Justin brings his signature energy to in-person keynotes through highly customized content and dynamic delivery. Audiences experience Justin live, moving throughout the space, engaging directly with them while seamlessly integrating impactful visuals and storytelling. His interactive style ensures that participants don't just listen—they actively connect, reflect, and leave with actionable insights.

Virtual Presentations

Using customized content, interactive polls, virtual breakout sessions, and worksheets, Justin educates, inspires, and empowers your people to take instant action during and after the session.

Online Learning

Self-paced micro-learning modules roughly between 5-10 minutes designed to encourage mastery of topics

“Jones-Fosu's work is a call not just for leaders to better communicate with their teams but for the everyday person to humanize those they disagree with.”

Cy Wakeman, New York Times bestselling author of *The Reality-Based Rules of the Workplace*

I Respectfully Disagree

How to Have Difficult Conversations in a Divided World

In today's polarized environment, disagreement is inevitable. Yet, how we handle these disagreements can either build bridges or create barriers.

- ✓ Understand the 4 Responses to Conversation Conflict
- ✓ Leverage the 5 Pillars of Bridging the Disagreement Divide
- ✓ Learn the 10 Characteristics of Golden Respect and other Practical Tips

As featured in:



5x Book Award Winner



“Working with Justin virtually has been amazing. He knows how to work a room even virtually! He has a unique blend of energy and practical content delivered in a way that captures attendees' attention, keeps them engaged and brings them together. Our audiences have loved his presentations.”

ELIZABETH MCKEE, Executive Director,
Leadership Charlotte