



Dr Lynda Folan is one of Western Australia's leading experts in organisational psychology and development, bringing over 35 years of experience. She has held executive roles at esteemed organisations such as the Hard Rock Café, Tesco Stores (retail), Wyndham International (hotels), and The Number (telecoms), managing international teams and driving successful cultural change globally. For the past 15 years, Lynda has been a well-known consultant in Australia and Asia, enhancing operational effectiveness of organisations in both the public and private sectors.

With a robust academic background in organisational psychology, including a doctorate from Murdoch University and a master's degree from the University of London, Lynda is well versed in the intricacies of human behaviour in organisational contexts. Her groundbreaking doctoral thesis on the relationship between leadership and resilience is reshaping the landscape of leadership development, offering innovative strategies for cultivating resilient leaders.

Her book, "Leader Resilience - The New Frontier of Leadership" (2021) challenges traditional leadership paradigms, emphasising the importance of resilience in leadership development. Her extensive research and developmental strategies in these areas are highly regarded, which positions her as a thought leader in the field.

Lynda's consulting expertise spans five key areas: organisational development and cultural optimisation, leadership development, conference speaking, executive coaching and personality assessment, and design and facilitation of training. The focus of her career has been on enhancing business practice through focusing on the people aspects of businesses. In all her roles, as a consultant and an executive, she has had responsibility for organisational change and evolution.

An accredited psychologist with the Australian Health Practitioners Regulation Agency (AHPRA), Lynda is proficient in psychometric tools such as MBTI, 16PF, and FIRO-B. Her dynamic speaking style and profound insights make her a sought-after conference speaker, offering fresh perspectives supported by robust research.

Lynda is a trailblazer in the field of organisational psychology and development, shaping the future of leadership through her innovative research, strategic consultancy, and transformative leadership programmes.



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