



Lee Rubin

Leadership & Team Culture; Helping Organizations Build Extraordinary Teams

Full Biography

Lee Rubin is a keynote speaker and TEDx presenter known for his ability to help organizations understand the **Five Components of Extraordinary Teams**. For more than 30 years, he has been building high-performance teams in corporate America, professional associations, and the collegiate sports world, sharing a framework, mindset and useful tools that help leaders transform a collection of talented individuals into an extraordinary, collaborative team.

Lee's foundation in teamwork was established early at Penn State University, where he earned a bachelor's degree in Speech Communications with a minor in Business. As a college athlete, he served as Captain of the Nittany Lions football team and was a three-year starting free safety, the 1994 Florida Citrus Bowl Defensive MVP, an All-Big Ten Conference selection, and an Honorable Mention All-American.

Following his academic success, Lee transitioned into the corporate world, with over sixteen years of experience as a Human Resources Executive for globally recognized corporations. This experience gave him a unique inside view into how high-performance teams communicate, build, and succeed. Lee addresses nuanced ideas that will help your team stretch from where they are to where they could be.

Today, Lee is one of the most sought-after voices on team building and leadership. He has delivered impactful keynotes for leading Fortune 500 companies—including Johnson & Johnson, Sony, and JP Morgan—as well as collegiate programs and professional organizations across the country.

Born in Honolulu, Hawaii, and raised in Central New Jersey, Lee continues to reside there with his wife, Carmen.