

LEADERSHIP THAT MOVES YOU.

SPENCER HORN

CSP, CTPC, MS

Team Performance Authority

Certified Speaking Professional | Executive & Team Performance Coach | Incoming Global Speaking Fellow | Author | Podcaster

Spencer's Accolades

- Certified Speaking Professional (**CSP**)
- Incoming Global Speaking Fellow, **GSF**
- **35 years** of executive leadership experience across four continents
- Past **President**, National Speakers Association Mountain West Chapter
- Certified Team Performance Coach (**CTPC**), Team Coaching International
- **Author**, *The Divinity Principle: Honoring Human Potential Produces Remarkable Results* (2026)
- **MS** in Economics, University of Utah



About Spencer

Spencer Horn is a Certified Speaking Professional with 35 years of executive leadership experience, including as CEO of a global leadership development firm and VP of a NASDAQ company. He has delivered keynotes and programs to hundreds of audiences in 24 countries across four continents. He is President of Altium Leadership and Coaching and Team Coaching International, and author of the The Divinity Principle.

"He tailored the talk to our business and our customers. Interactive, tons of energy, and it got everybody thinking, moving, and learning. He's an absolute pro — and he got a standing ovation."

— **Steve Thompson**, CEO, Focal Point Coaching

ALTIUM LEADERSHIP & COACHING

spencer@altiumleadership.com | (702) 807-4698 | AltiumLeadership.com

"Spencer is truly among the top speakers in the world. He's someone who makes a meaningful difference every time he steps on stage."

Dr. Paul Jenkins

"Spencer Horn delivered one of the most engaging and impactful leadership presentations our members have experienced."

***Rick Phillips**, Senior VP & Chief Investment Strategist*
Government Investment Officers Association

Keynote Programs

1
Stronger Than Your Strengths

Why the Behaviors That Made You Successful Are Now Limiting Your Team

2
Lead With Impact

There is an "I" in Team

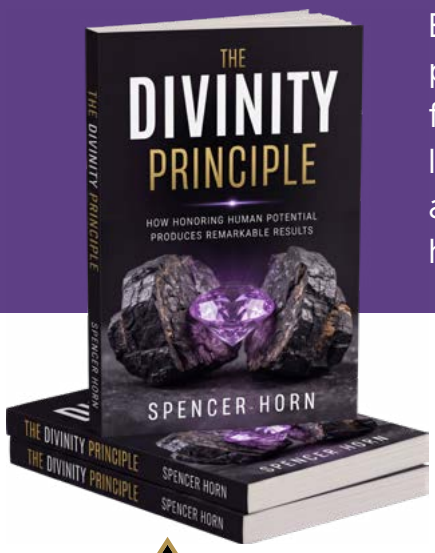
3
One Team, One Playbook

Why Teams of 8 Run 8 Different Systems

"Spencer Horn was incredible. He was extremely well-received by our membership and left our attendees feeling inspired and motivated. I would highly recommend Spencer to any organization looking for a speaker who will energize their audience and leave a lasting impact."

— **Jennifer Evans**, Past President | CUPA-HR Utah

The Divinity Principle: *Honoring Human Potential Produces Remarkable Results*



Every human being has inherent worth and unlimited potential. This is not just a nice sentiment — it is the foundation of every leadership breakthrough and every leadership failure. The Divinity Principle gives leaders a comprehensive system for leading with impact while honoring the potential of every person they serve.

"this is more than a book! It's a behavioral bible that changes how we see people, places, and things. Wow! Once I started reading, I couldn't put it down! It is really good!! Unique. Revolutionary!"

— **Dan Clark**, CSP, CPAE,
Hall of Fame Speaker, New York Times Bestselling Author

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