

2024
SPEAKER
PACKET



LIEUTENANT

COLONEL


JASON HARRIS
NO FAIL TRUST®

The distance between average and high performance can be measured in the *trust your team members* experience.

When your employees experience these high levels of trust, they become more *committed, accountable, and engaged* because they're not just "doing a job."

**They're a vital contributor to
a mission that matters.**

Give your frontline everything they need to *execute their
mission with consistency and excellence.*

Give them
NO FAIL TRUST®



CATERPILLAR®

INDIANA
CONSTRUCTORS

Abbott

LOCKHEED MARTIN



conEdison

CISCO

Fidelity
INVESTMENTS



Lt Col (ret) Jason O. Harris understands the crucial **importance of trust**. For over 25+ years, he has flown thousands of flights as a US Air Force pilot and commercial airline pilot. Whether flying cargo and personnel into enemy territory or travelers to Paris, every single flight has required absolute trust between him and his crew.

It's a *lesson that's been reinforced* mission after mission, flight after flight:

Trust your people like your life depends upon it.

But Jason doesn't just understand the importance of trust; he knows how to build it—through a culture of deep *commitment, accountability, and empowerment*.

As a Squadron Commander and Instructor at the US Air Force Academy, he discovered the principles behind the trust he experienced in the cockpit. As he implemented those principles in his squadron, he saw trust skyrocket, performance improve, and engagement increase.

Today he shares these principles through keynotes, training, and video courses with organizations ready to *move beyond average and empower their leaders and teams with*

NO FAIL TRUST®.

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“Lt Col (ret) Jason Harris is dynamic, inspirational, credible, and energizing. He doesn't just highlight the importance of every role within the organization, he emphasizes the importance of every person in the organizational hierarchy placing full trust in each and every role. And his credentials and experience bring that message home.”

MIKE MCQUEEN, MD, MBA,
Vice President, Medical Affairs, Vapotherm



JASON NAILED IT!

Trust has never been a more relevant topic, and our nearly 500 attendees loved his personal story and inspirational message. He's an absolute gem to work with. He's accessible and inquisitive and works hard to tailor the message to your audience."

TRACY BURNS

CEO, Northeast HR Association

KEYNOTE ONE

NO FAIL TRUST®

*The Flight Plan To Cultivating
a High-Performance Team*

This transformative keynote empowers leaders and teams to deliver consistently excellent results through a culture of No Fail Trust®. Jason shares tactics, techniques, and practical tools for navigating the inevitable turbulence of life and cultivating high-flying levels of empowerment, commitment, and accountability across your organization.

This program is perfect for leaders and teams:

- 🕒 Seeing a lack of engagement and trust but unsure how to foster greater connection and collaboration
- 🕒 Struggling to improve their team's performance and productivity (*or their own!*)
- 🕒 Needing practical strategies for navigating the ever-changing challenges of life and business

The audience will leave with:

- 🕒 A new understanding of the critical role trust plays in improving engagement, collaboration, and performance
- 🕒 A clear framework for cultivating unparalleled trust and enabling greater empowerment, commitment, and accountability
- 🕒 Practical techniques for adapting to unexpected conditions and challenges while maintaining a high level of trust
- 🕒 Immediately actionable steps for improving their collaboration, productivity, and job satisfaction



“

JASON DELIVERS!

He keynoted our virtual event, and his message, delivery and enthusiasm were top-notch. We received numerous comments from attendees remarking how strong his address was. He even agreed to do a pre-conference networking session where he helped lead a trivia session about the U.S. Air Force.”

MIKE MCQUEEN, MD, MBA

Vice President, Medical Affairs, Vapotherm

KEYNOTE TWO

NO FAIL TRUST[®] and the Future

Empowering Remote and
Hybrid Teams for **Peak Performance**

This highly practical keynote equips the audience to develop trust and effective communication regardless of their team members' physical location. Sharing his own unique leadership experiences, Jason demonstrates how to build a thriving, productive environment for your team, whether they're remote, hybrid, or in the next office over.

This program is perfect for leaders, teams, and HR professionals:

- 🕒 Adapting to the complexities of hybrid and remote work environments
- 🕒 Struggling to build trust and overcome communication hurdles, especially within a virtual or hybrid team
- 🕒 Needing practical strategies for fostering productivity and empowerment in remote employees

The audience will leave with:

- 🕒 A better understanding of the future of work and its implications for team dynamics
- 🕒 Practical strategies for overcoming the challenges of leading and communicating with geographically diverse teams
- 🕒 Actionable insights and practical tactics for engaging and empowering employees for peak performance.

EMPOWER GREATNESS



Video Course

HRCI AND SHRM CERTIFIED

What drives high performance?

This is the question you'll answer throughout the C.A.R.G.O. video course, *for yourself and for your team.*



Lt Col (ret) Jason O. Harris identifies the five key elements that empower you and your team to create the right kind of environment for sustainable success.

When you discover how these five elements apply to your own situation, you'll better understand what you and others actually need to drive performance and reach for greatness.



Lt Col (ret) Jason Harris is dynamic, inspirational, credible, and **energizing**. He doesn't just highlight the importance of every role within the organization, he emphasizes the importance of every person in the organizational hierarchy placing full trust in each and every role. And his credentials and experience bring that message home.

MIKE MCQUEEN, MD, MBA

Vice President, Medical Affairs, Vapotherm

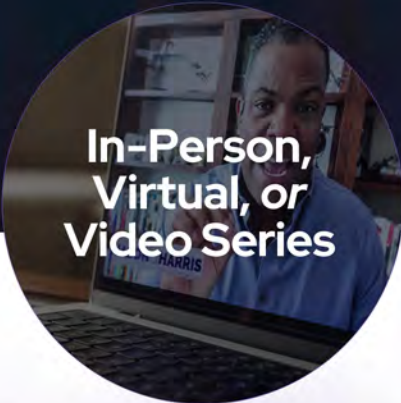
Equipping your leaders and teams with the skills they need to excel in their roles is critical to *developing a culture of commitment, accountability, and trust.*

Through customizable workshops, training experiences, and curriculum, Jason and the

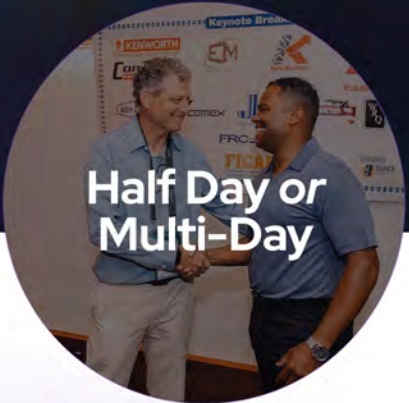
NO FAIL TRUST®

team work with you to develop customized leadership training that meets your objectives.

While training is customized to your specific needs, the results are consistent: leaders and teams fully empowered to perform with excellence.



In-Person,
Virtual, or
Video Series



Half Day or
Multi-Day



Offsite
Retreats



JASON'S PRESENTATION IS DYNAMIC.

His information and training are practical and easy to apply to both work and personal lives. Couldn't recommend him any higher."

RICHARD HEDGECOCK
CAE President, Indiana Constructors, Inc.



Jason was so accommodating and supportive of our team. He really took the time to tailor his message to our employees, and ...

THE IMPACT THAT RESULTED WAS TANGIBLE."

JEN YINGLING
Senior Analyst, Emergent BioSolutions



JASON DOES NOT DISAPPOINT!

His high-energy message of No Fail Trust® highlighted how human connections can help us expand our knowledge and perspectives, build trust, and enhance our ability to deliver products to our customers. One of our team gave us the best feedback, "Just watching this presentation has made me a better person!"

MICHELLE PROCTOR

Chief of Staff, Risk Research &
Quantitative Solutions, SAS

WORKSHOP ONE

NO FAIL TRUST® Workshop

Building *High-Performance Teams*
HALF-DAY WORKSHOP, VIRTUAL OR IN-PERSON

This interactive workshop equips attendees to create replicable, uniform training and processes that empower people to consistently execute their mission through the No Fail Trust® framework.

Tools: No Fail Trust® Workbook

Leaders and teams will learn to:

- 🕒 Understand and implement the three pillars of the No Fail Trust® framework
- 🕒 Create effective and replicable training programs
- 🕒 Design efficient processes that increase productivity and streamline operations

Attendees will experience an instantly applicable shift in their ability to:

- 🕒 Foster an environment of commitment and accountability within their teams
- 🕒 Develop training and processes that improve performance and equip their teams to succeed
- 🕒 Build a culture of trust and empowerment in their teams and organization



ENERGY, COMMITMENT, INSPIRATIONAL.

Jason does a fantastic job connecting and using his experience to help us comprehend safety and the significance of it. He gave us receipts to cultivate a safe culture and the mindset/skills we must embrace."

YANQING JIANG
ConEd

WORKSHOP TWO **LEADING WITH C.A.R.G.O.**

How to Protect and Empower Your Most Precious Asset—Your People*

HALF-DAY WORKSHOP, VIRTUAL OR IN-PERSON

The CARGO framework taught in this highly actionable workshop equips your leaders to lead more effectively by instilling greater teamwork, initiative, and creativity in themselves and their teams.

Leaders and teams will learn to:

- 🕒 **Create space for Creativity** to address challenges and solve problems
- 🕒 Allow **Access to Tools & Resources** your team needs to succeed
- 🕒 Define **Roles and Responsibilities** for personal and organizational success
- 🕒 Align specific and measurable **Goals and Objectives** with your team and leadership
- 🕒 Examine ways to create **Opportunities for Success** and skill development for your team.

Attendees will experience an instantly applicable shift in their ability to:

- 🕒 Deliver more innovative, effective solutions by fostering creativity and collaboration
- 🕒 Equip themselves and their team members with the information, tools, and opportunities necessary for success
- 🕒 Create a culture that values and celebrates huge successes and small wins.

TV Appearances

But Jason doesn't just understand the importance of trust; he knows how to build it—through *a culture of deep commitment, accountability, and empowerment.*



HISTORY'S GREATEST MYSTERIES

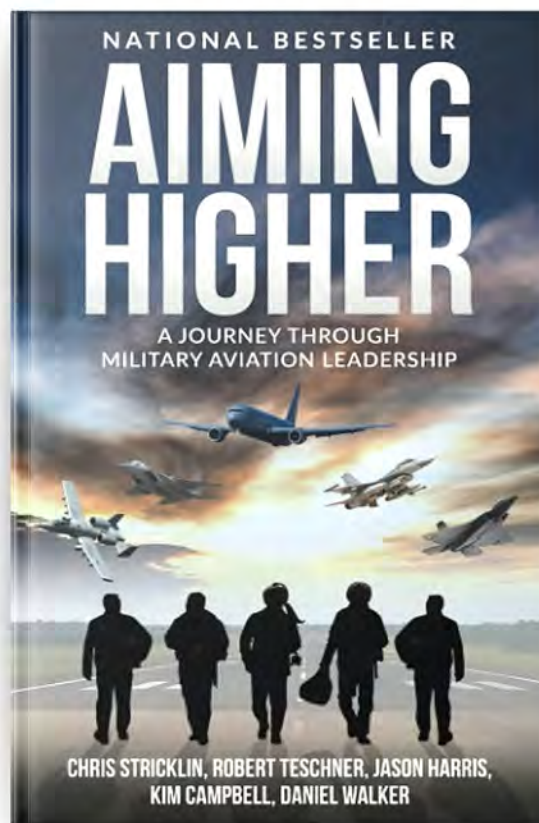
HINDENBURG THE NEW EVIDENCE

AIMING HIGHER:

A Journey Through Military Aviation Leadership

Our military is known for cultivating leaders who make life-and-death decisions with limited information on accelerated timelines. Mentorship is their key secret to consistent and accelerated military leadership development.

Five combat-proven senior military leaders share insights into their military aviation leadership journey as they challenge one another and empower both themselves and others to achieve their true potential.



AVAILABLE AT amazon



LET'S CONNECT

We look forward to helping you create
No Fail Trust® in your organization!

 YouTube



» Follow Jason

LIEUTENANT

COLONEL



JASON

HARRIS

NO FAIL TRUST®