



**BIO:**

Wes & Cindy Dove are nationally recognized thought leaders, authors, and trainers with a proven track record of helping organizations in every cross section of industry improve productivity and increase profitability by providing practical tools that supervisors, managers, executives, and owners can apply immediately to build stronger values-based cultures and create a best-in-class leadership environment that attracts great talent and achieves measurable results.

Wes & Cindy are approved recertification providers with the Society of Human Resource Management (SHRM) and the Human Resource Certification Institute (HRCI). Dove Development & Consulting has also worked with Virginia's Department of Labor (DPOR) to have coursework approved to count toward the classroom hour requirement for registered apprenticeship programs.

Both Wes and Cindy are Certified Human Behavior Consultants as well as Certified Trainers, Speakers and Coaches through Maxwell Leadership, and Wes holds a professional credential (SHRM-CP) through the Society for Human Resource Management. In early 2024, Wes published *What's KILLING Your Profitability? (It ALL Boils Down to Leadership!)*, which became a #1 Best Seller on Amazon. His second book, *Leading With A Clear Purpose*, was released in February 2025 and also became an Amazon #1 Best Seller.

In addition to helping teams capture lost profitability through stronger leadership, they enjoy time with children and grandchildren, their rescue dogs, and Florida's Gulf Coast.