

Capability Statement



Dr. Natalie Halloran, CEO
(757) 713-5605

drnataliehalloran@tillhallerenterprise.com

Core Competencies:

TillHall Enterprise LLC is a consulting firm with licensed and certified team members with over 25 years of executive & educational leadership experiences. We provide strategic needs-based assistance in the following areas:

- Leadership Development
- Educational Services
- Human Resource Management
- Strategic Planning
- Comprehensive Support Solutions
- Coaching and Mentorship
- Professional Notary Services

Past Performance:

- **Chief Human Resources Officer** – Danville Public Schools, Danville, Va. (6/2021 – 12/2024). Provided strategic leadership in the development, implementation, and execution of a top-quality human resources system for the school division. Key impactful aspects included personnel policy development, recruitment, retention, staffing, compensation, employee relations, licensure/certifications, and organizational alignment.
- **Assistant Superintendent of Human Resources and Federal Programs** – Franklin City Public Schools, Franklin, Va. (7/2020 – 6/2021). Provided strategic leadership to the school division, Department of Human Resources, and federal programs/grant management teams.
- **ESEA Lead Coordinator** - Virginia Department of Education ~ Office of School Quality/Improvement, Richmond Va. (11/2014 – 6/2020). Provided leadership, technical assistance, resource development, and professional development to schools federally identified for support and improvement. Extensive support was provided to school and division leaders in the areas of data collection & analysis, student achievement, grant management, differentiated professional development, and school improvement best practices.
- **Senior Director of Compensatory Education Programs** – Norfolk Public Schools, Norfolk Va. (9/2008 – 7/2010). Provided strategic leadership to the school division and the Department of Compensatory Education Programs that included federal grants management, data analysis, staff capacity building, parent engagement, professional development, curriculum alignment, and instructional programs monitoring.

Differentiators:

- **Doctorate – Organizational Leadership** (Nova Southeastern University)
- **Education Specialist -Administration & Supervision, with K – 12 Principal endorsement** (The University of Virginia)
- **Master of Science in Foundations of Education** (Troy State University)
- **Bachelor of Arts in Journalism** (Norfolk State University)
- **Certification: Division Superintendent & Teacher** (Virginia Department of Education)
- **Certification: Early Childhood Education** (Norfolk State University)
- **Certification: Society for Human Resource Management (SHRM)** – Old Dominion University
- **Certificate: Superintendent & Division Leader** (Harvard Graduate School of Education)

Professional Organizations:

- Virginia Association of School Personnel Administrators (VASPA)
- American Association of School Personnel Administrators (AASPA)
- Virginia Association of School Business Officials (VASBO)
- Society for Human Resource Management (SHRM)

Company Data:

TillHall Enterprise LLC is a consulting firm based in Chesapeake, Virginia.

List Specific Codes:

- **UEI:** RLW5JNTQVFC8
- **CAGE Code:** 06U15
- **NAICS:** 541612, 611710
- **PSC:** U099
- **Accept Credit & Purchase Cards**
- **Registered in eVA**
- **NIGP:** 91523, 91800, 91806, 91838, 91865, 91885, 94667, 96100, 96196
- **SWaM Certification**
- **SBA/WOSB/WBENC Certifications**

1425 Battlefield Blvd, Unit 2661, Chesapeake, Va. 23327
website: tillhallerenterprise.com ~ (757) 713-5605