

## **EVAN ROGER KIRSTEIN**

Has met all the requirements for Certification and is hereby duly certified as a

## **CERTIFIED MENTORCOACH**

This certification exists for the service and protection of all coaching clients, to recognize the highest levels of coaching expertise, and to provide that the Certified Coach shall continue his/her professional development and shall practice in accordance with the International Coach Federation Code of Ethics.

Certificate Number: 0216

Given under our hand this 20th day of May 2016

Ben Dean, Ph.D., MCC, CEO

Anne Durand

Anne Durand, MCC, President

This license is subject to renewal.