



RAYMOND D. KEMP SR.

Certified Global Speaker, Author, Trusted Advisor

Commissioner Kemp was appointed in 2020 by the President of the United States as Commissioner, American Battle Monuments Commission. Mr. Kemp is a distinguished global speaker, a senior executive in leadership and Human Resources with over 20 years' experience at the highest levels of the US Navy enterprise. His accolades include (but are not limited to) the Legion of Merit, five (5) Meritorious Service Medals, and the Combat Action Ribbon. As the Fleet Master Chief of Europe and Africa, he directed over 56,000 service members and civilians and consulted with foreign government leaders which allowed these global organizations to professionalize their military forces. Kemp revolutionized naval leadership education by creating what would become a fundamental and foundational document, "Laying the Keel®" which impacted over 30,000 senior enlisted trainees. As a Certified John Maxwell Speaker, WHY Institute Coach, and the CEO of Kemp Solutions, Raymond has used his insight and experience to transform military leadership strategy. In private practice, academia and within professional organizations he has worked to develop, sustain and scale this unique methodology that not only predictably enhances the leadership pipeline, but exponentially increases employee engagement and productivity via team rallying, goal alignment, and proven organizational strategies.



The New York Times



UNT DALLAS

SERVICES OFFERED

- ✓ Keynote Speaking
- ✓ Corporate Training
- ✓ Podcast/TV Guest
- ✓ Motivational Coaching

TESTIMONIALS

"Raymond is the real deal!... His message is important in light of present-day issues as he has managed all types of multi-cultural teams and has insights to help any audience or company. I would totally recommend Raymond for your next event!"

"Kemp Leadership Solutions is founded by an impeccable leader whose record is only matched in quality by the size of heart that he leads with. His understanding of organizational efficiency through leadership is palatable and results-driven. Highly recommend!"

