



Karin Hurt: CEO, Let's Grow Leaders
NEW Highly, Interactive Keynotes

See Bureau-Friendly Reel Here: [Karin Hurt, Global Keynote Speaker](#)

When you hire a leadership keynote speaker, it's not enough to leave everyone energized and feeling good - you need inspiration and practical ideas that create lasting change. What differentiates Karin Hurt's keynotes is high-energy audience engagement and practical application. Your audience will walk away with specific tools they can use to make a difference right away.



POPULAR KEYNOTES

Courageous Leadership: Practical Ways to Be More Daring

Practical ways to have more confidence, influence, and impact.

As a leader, you're barraged with problems every day, and sometimes it's easier to take the path of least resistance. You don't speak up because it might rock the boat. You procrastinate on a decision or don't try that new idea because you're afraid of failure. Or, you don't invite feedback because you might not like what you hear.

In these moments, you're missing opportunities, you're wasting money, and you're eroding your team members' trust.



Building your reputation as a courageous leader doesn't necessarily mean making big, bold, game-changing moves. It happens every day, little by little, as you own your team members' strengths, speak up, stand out, and dare to take appropriate risks.

The audience will leave with:

- Inspiration to own their strengths and contribute at a deeper level.
- Practical tools and techniques to present their ideas with confidence.
- Techniques to prepare for and hold difficult conversations up, down, and sideways, including our I.N.S.P.I.R.E. approach to performance management.
- Tools for gathering and responding to feedback.

Courageous Cultures: How to Help Your Team Solve Problems Faster and Surface Remarkable Ideas

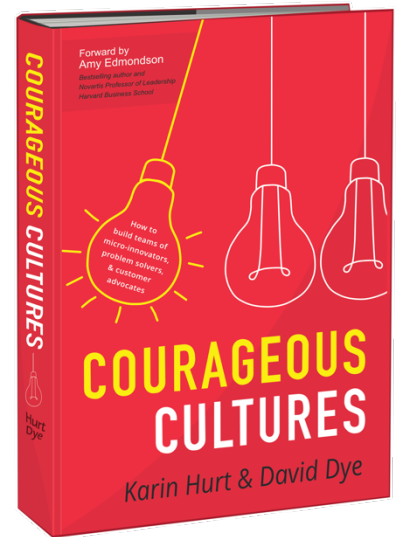
Practical ways to inspire employee engagement and accelerate team performance.

Based on ground-breaking new research in innovation and problem-solving, you'll learn what leaders like you are doing to build more creative and solutions-oriented teams. Teams who don't just bring you more ideas, but practical ideas you can use to make work, work better.

You'll explore the root causes of FOSU (fear of speaking up) and ways to turn your team's fears and frustration into practical innovation. You'll learn easy-to-use tools and techniques to empower solutions-thinking and customer-focused problem solving; how to respond to wacky ideas without crushing your team's hearts and spirits; and techniques to encourage courage and deeper dialogue up, down, and sideways.

Your audience will leave with:

- Inspiration to be a role model of innovation and problem solving.
- Researched-based, practical techniques to inspire more confidence and competence sharing ideas.
- Tools to lead make it easy for team members to share practical, remarkable ideas
- Techniques to respond to ideas (even if you can't use them) in a way that inspires future innovation and problem solving



Based on our award-winning book *Courageous Cultures: Building Teams of Micro-Innovators, Problem Solvers and Customer Advocates* (Harper Collins 2020)

We also have a very popular half-day to full-day program where your team applies our *Courageous Cultures* tools and techniques to strategic business challenges.



Can We Talk for Real? Practical Strategies to Have the Conversations That Matter Most

You know that conversation you would rather avoid? Maybe it's giving tough feedback to an underperforming employee, pushing back on an unrealistic request from your boss, or confronting a peer who's letting the team down. But dodging those moments just leads to more stress, frustration, and lost trust.

It's time to master the art of real talk.

In this engaging and practical keynote, you'll learn why having real conversations is so challenging—and how to get better at them. Through powerful stories, humor, and practical insights, you'll explore the four essential dimensions of effective communication—Connection, Clarity, Curiosity, and Commitment—and gain proven tools to navigate even the trickiest situations with confidence.

You'll leave inspired to stop avoiding difficult conversations and ready to show up with more authenticity and courage, using tools like the I.N.S.P.I.R.E. method and G.O.A.T. Powerful Phrases to make a real impact—whether you're speaking up, holding others accountable, or making your voice heard.

The Audience Will Leave With:

- A fresh perspective on why real talk is hard—and why it's worth it.
- Practical strategies to foster deeper connection and trust in every interaction.
- Tools to speak up and stay confident, no matter how tough the topic.
- Proven language patterns like G.O.A.T. Powerful Phrases to handle awkward, high-stakes conversations.
- A roadmap for using the I.N.S.P.I.R.E. method to hold others accountable—without damaging relationships.

If you're ready to stop side-stepping the issues and start having conversations that truly move the needle, this keynote is for you.

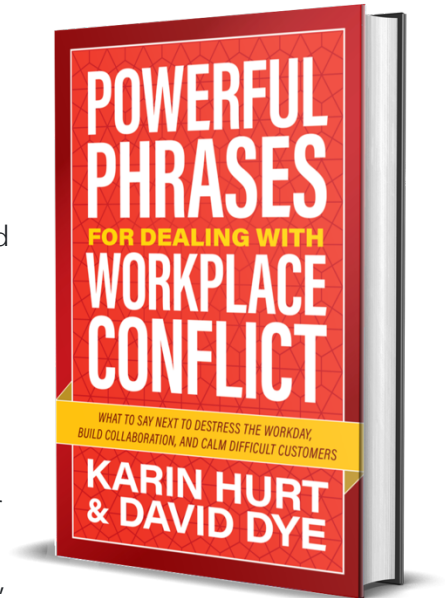


Navigating Workplace Conflict: How to Have More Influence, Less Drama, and Better Collaboration

Master any workplace conflict with confidence and ease, have less drama, better results, and thrive at work.

When there are problems to solve, and people who care (and there are so many things to care about) you'll face conflict. And if you want to have more success, influence, and joy in your work, you've got to navigate it well. But conflict is hard. You weren't born knowing the perfect words to say when you're angry, dealing with a jerk, or when someone calls your game-changing idea "stupid."

This highly experiential program is based on findings from our expansive World Workplace Conflict and Collaboration research (5000 participants in 45 countries) and our new book, *Powerful Phrases for Dealing With Workplace Conflict*.



You'll leave with the courage, confidence, and competence to navigate even the trickiest conflict scenarios and build better, lasting collaboration.

You'll learn:

- Researched-based reasons why conflict is so hard now-- and inspiration to have the conversation you would rather avoid.
- The 4 Cs of more productive conflict and how to apply them to even the most challenging scenarios.
- 12 Powerful Phrases for navigating any workplace conflict.
- Practical techniques and tools to foster deeper trust and collaboration.

The Four Dimensions of **Constructive Conflict**

No matter what conflict you face, four dimensions make it more productive/less destructive.



Connection

Do we know one another as human beings?



Clarity

Do we have a shared understanding of success?



Curiosity

Are we genuinely interested in other perspectives and what's possible?



Commitment

Do we have a clear agreement?



Karin Hurt, CEO Let's Grow Leaders

Karin Hurt helps human-centered leaders find clarity in uncertainty, drive innovation, and achieve breakthrough results.

She's the Founder and CEO of [Let's Grow Leaders](#), a global leadership development firm known for practical tools and techniques for human-centered leaders.

A former Verizon Wireless executive with more than two decades of experience in sales, customer service, and human resources, Karin is known for growing courageous leaders, building great cultures, and inspiring high-performance teams.

Since 2013, Karin and her husband, David have grown tens of thousands of leaders on every continent (except Antarctica) with their leadership development programs and keynotes. They also provide clean water to the people of Cambodia through their [Winning Wells](#) philanthropic initiative.

Karin is an award-winning author of five books, including:

[Powerful Phrases for Dealing with Workplace Conflict: What to Say Next to Destress the Workday, Build Collaboration and Calm Difficult Customers \(May 2024\)](#)

[Courageous Cultures: How to Build Teams of Micro-Innovators, Problem Solvers, and Customer Advocates](#)

She is the host of the popular LinkedIn show, [Asking for a Friend](#) and is the advice column, [Courage Coach](#). And she was recently named by **Inc. Magazine** as a [Top 100 Great Leadership Speaker](#).

