

Pamela Stambaugh is a certified ICF Executive Coach, internationally recognized leadership strategist, and CEO of Accountability Pays Inc.

As a global speaker, she equips leaders to lead with clarity, accountability, and emotional intelligence—delivering measurable ROI while igniting passion within their teams.

With 26 years of transforming executive leadership, Pamela offers a rare blend of strategic business acumen and profound insight into personal development.



Pamela Stambaugh, MBA

ICF Certified Executive Coach

MirrorReview's Exceptional 10 Leadership Coaches for 2025

Signature Keynote Topics

“Being” to Supercharge your “Doing”

Redefining leadership as a state of presence—unlocking authentic influence that transforms team performance.

The ROI of Mindful/Heartful Inner Work

What we think and feel impacts our people who drive our organization's success. Said another way, being mindful and heartful is the inner game that informs our interactions.

7 Steps From Pressure to Presence

Mastering centered leadership in high-stakes environments—techniques for remaining poised when it matters most.

Accelerating Trust, Accountability & Team Power

Leveraging Pamela's proprietary 7 Dimensions of Team Power© framework to cultivate ownership and unleash exceptional performance.

Audience Takeaways

- 9 Whatever you've achieved, there's more to receive and give. You know that, but how?
- 9 Actionable frameworks to shift from managing to becoming a mindful/heartful leader.
- 9 Practical daily practices that develop executive presence to impact results through others.
- 9 Exploration of how we are vulnerable to our own egos; where your ego might be limiting you.
- 9 The more successful you are, the more blind spots can make you vulnerable; why and how.

Testimonials

- *"Pamela presents well, I liked the exercises and wanted to deep dive into my insights once I wrote them down. I particularly liked how the content moved from one section to the other, learning how poor behavioral practices turn into performance stoppers."*
- *"I brought my team to this presentation and asked them for feedback. Everybody loved the content, so much so that they felt like the time flew and they wanted more!"*
- *"Pamela is as avid and professional a presenter as we have just seen. She is a behavioral change master, helping leaders bring mindfulness and their heart to improving productivity, performance and profits by inspiring full engagement of their people."*



67% of the audience said "I learned something new that I can use immediately."
from Pamela Stambaugh's presentation. HR.com