



**Leading Authority on Artificial Intelligence Impact, Change/Disruption, Future Work, Corporate Culture, Leadership and Accountability/Resilience – 34 of Fortune 50 are clients**

## **RECENT CLIENT FEEDBACK**

### **All Verified Using eSpeakers Validation System**

AI doesn't need more hype. What we do need is a grounded, optimistic perspective, one that shows how AI can become an ally, not an adversary. That takes experience. Judgment. A steady hand. Fresh ideas. Mike brings exactly that — cutting through the noise to tackle one of the most important challenges of our time.

-Jack Zenger, CEO, Zenger Folkman

You did an incredible job keeping the group engaged. The team was very complimentary. Thank you for helping make our event a huge success.

-Bobby Watts, SVP AD Retail Media, ADUSA (Ahold Delhaize USA)

Your delivery, presence, and ability to connect the message to real, practical application is what made the two days resonate so strongly with the team. You struck the right balance between challenge and clarity — which is not easy to do — and the feedback thus far has been outstanding.

-Laura Porret, Director, Revird Capital

So far our survey results indicate that this was one of, if not the, strongest event we have yet held. Your content was a highlight. Your message resonates strongly with my world view and personal commitment to developing personally accountable leaders.

-Chuck Sanders, CEO, Revird Capital

Mike's talk was not only informative but truly inspiring, leaving our members energized and eager to implement his insights. The response from our attendees has been overwhelmingly positive. Immediately after the event, I had numerous members come up to me, excitedly sharing how much they enjoyed Mike's presentation. Many followed up with emails to express their appreciation for his engaging delivery and valuable takeaways. In my tenure, I've never seen such a strong and enthusiastic reaction to a speaker. Mike's ability to connect with the audience, coupled with his thought-provoking content, made this event one of our most memorable yet. His passion and expertise left a lasting impression, and our members are already asking when we can have him back.

-Jane Magness, Vice President Programming, HRACO

I first met Mike at an industry event in Florida. I was so moved by his presentation that afterwards I shook his hand and told him that he just changed my life forever. About a month later I invited him to make a similar presentation for our company during our annual Christmas luncheon. Mike presented to over 225 guests and that were engaged and motivated. The next day he made a full day presentation to 40 of our managers and sales team. Our team is still talking about the event and quoting lines from his book.

-Navid Yavari, CEO, PAI Industries

Mike Evans gave a dynamic and insightful presentation at a recent credit union conference. He masterfully engaged and interacted with the attendees. It was certainly one of the best I have ever heard in my 35+ years in the financial industry.

-Richard Wiedmann, Director, Wescom Credit Union

"Mike is a dynamic and engaging speaker whose insights everyone should hear. His perspective on how technology is reshaping the workplace was both eye-opening and thought-provoking. Through meaningful ideas, Mike empowered airport directors to embrace accountability, resilience, and innovation. With infectious energy and a powerful delivery, he conveyed a clear and compelling message: in a world of constant disruption, the key to standing out is to embrace change.

-Chad Rosenstein, Chairman, Florida Airports Council

Mike, in over 30 years of attending conferences, seminars and breakout sessions I have never seen anyone captivate an audience for an entire day the way you do. Your high energy, interactive style ensures that everyone in attendance will pay full attention to what you say. Your ability to draw parallels from the examples you give to the topic you have been tasked to discuss ensure that the time they spend listening will be rewarded. The response from all who attended was overwhelmingly positive and they asked that we have you do more of these sessions in the future. I can't imagine a higher compliment than that from our group. The upfront legwork that you put in to clearly understand the goals we wanted you to meet went a long way towards a highly successful outcome. You definitely made a great impression and had the desired impact. I have already recommended you to my colleagues.

-Greg Klein, CEO, ITPC

Attendees raved about how captivating and energetic Mike is and how much his message resonated with them personally and professionally. They stated that Mike was the best keynote at the conference... Attendees were captivated as he spoke about how peak performance is the state of achieving one's highest level of productivity, efficiency, and effectiveness... Thank you, Mike, for persevering and challenging our members to not only thrive but succeed in times of change.

-Kimberlee Humphrey, CEO/President, Association for Manufacturing Excellence

We needed a dynamic speaker in a hurry, and Unbelievably, Mike engaged with us, learned about our industry and company's unique challenges, informed us on the subjects he felt would be most beneficial, and delivered a customized experience for us that was way beyond expectations. The hurdles weren't an obstacle for Mike. He cleared them with determination. We appreciate his insightful, energetic, and tailored approach to delivering the key messages we needed to hear and providing relevant tools for the future.

-Bob Forness, CEO, Multi-Strat

Mike delivered an exceptional keynote at our Annual Conference, seamlessly tying his presentation to our Airport Focus and highlighting how artificial intelligence and other emerging technologies are shaping airports worldwide. His energy, insights, and ability to connect global innovation—especially the transformative role of AI—to the work of Florida's airports left our members inspired and excited about the future of our industry.

-Tiffany King, Executive Director, Florida Airports Council

Mike Evans is exceptional! We had Mike speak at our Annual PPG MVP Conference. He connected quickly to the audience and engaged them throughout his talk while delivering key insights on how they can create an optimal peak-performing culture. The attendees were all in grabbing the golden nuggets of information Mike laid down on how and where they as business owners and leaders should be focusing their time and energies to build their culture as well as what pitfalls to stay away from.

-Barry Rinehart, General Manager, Business Solutions, PPG

Mike's ability to interact with multiple disciplines and provide an exceptional training experience is indicative of his professionalism and knowledge of the leadership strategies he teaches. He understood our expectations and maintained a high level of energy and enthusiasm which captivated the audience. We received overwhelmingly positive feedback and praise for him. He is an excellent leadership speaker.

-Steve Lester, Chief of Staff, Sheriff Grady Judd, Polk County, FL

Thanks to Mike Evans for putting together two great sessions for our 2024 NCUMA Fall Conference. Mike has a great speaking style which kept our attendees engaged during both sessions. He presented great content, not fluff. Our guest raved about his session. He and his team were also super with which to work. Survey's came back with fantastic marks. We will definitely invite Mike back with us.

-Kathy Anchors Budd, CEO, NCUMA

Thank you so much Mike for your engaging and informative keynote! *I heard all rave reviews (the best we ever had) from the attendees.* Thank you so much for coming to our region. They want you back!

-Ann Franz, Executive Director, NEW Manufacturing Alliance

We were honored to have Mike serve as the Keynote speaker for our ½ day business session tailored toward driving productivity, efficiency, and performance by inspiring team members to reach their highest potential— Mike not only offered a highly engaging and enlightening program, but perhaps more importantly, armed us with practical tools we can apply to drive greater levels of success. Mike was gracious with his time, working with us in advance to ensure he “knew” his audience, and was happy to stick around after his presentation to advise people individually. We are most grateful to Mike for helping to make our event meaningful and memorable.

-Mike Pugach, General Manager, Chief Industries

Mike Evans delivered an inspiring and engaging keynote that encouraged us to take personal action and embrace accountability for the future. His presentation was rich with valuable information and practical insights for our leadership team. He was rated our best speaker over the past 18 years. Great keynote speaker!

Dixie Abramian, Chief Executive Officer, Firefighters First Credit Union

Mike Evans participated as a keynote speaker in The IIA’s General Audit Management Conference. His leadership presentation really resonated with the audience of executives in internal audit. Mike is one of our highest rated speakers and as a result is being asked back to present at the All Star Conference which is the conference where we showcase encore presentations from the highest rated speakers. This is a great testament to his ability to provide an audience with practical strategies, tools and techniques for positive outcomes in their practice setting. I look forward to future opportunities to include Mike in The IIA’s conference programs.

-Sheena Majette, Managing Director, Conferences, IIA

We have a mature and seasoned group of guys who have been to dozens upon dozens of conferences over the years. They are historically very difficult to engage and please. Mike was able to not only engage this team, but had them craving for more. Mike interacts and captivates the audience with his style and keeps their attention during the keynote with relevant, meaningful and useful insights, ideas and principles. Few speakers have this ability. Especially with topics as heavy as future work, peak-performance, leadership, change, and becoming CEO of your career, life and destiny. I highly recommend Mike to engage, and also to keep the group talking after the event.

-Scott Tetz, Director, ITPA (2024)

When it comes to public speaking, audience engagement and "aha!" moments, Mike Evans knows his stuff. He thoroughly researched our National Facilities Management & Technology conference and took the time to understand our attendees and what they were looking for in a general session. Throughout his keynote, Mike's energy and passion were infectious, and his insights into the latest trends and best practices were invaluable. Our attendees left the session feeling motivated and equipped with practical ideas to improve their leadership skills and abilities. I highly recommend working with Mike to infuse and elevate an event.

-Wendy Dietzler, NFMT, Senior Director Events

For our inaugural "Elevation 101" conference with the theme "Captivate on Change", I was on the search for the best Keynote speaker to cover the topic of "Change Management". During my search, I came across Mr. Mike Evans, we connected on Zoom, and since that moment, I knew that he would be the perfect main speaker for this event. But I have to say that Mike actually exceeded all of my expectations. He has a great stage presence and engages amazingly with the public. He is well-prepared and ready to share all his knowledge with the rest of the world. I cannot wait to collaborate with Mike again in other seminars. He has so much more to teach us. I hope to be working beside him in the near future.

-Surella Henrietta – Director of Events - H&H

Great job last week at the WMEP conference! I just finished with generous and valuable follow up video, and I'd welcome additional materials. We had 4 others from our company attend the conference and they all could not stop referencing your presentation. Your ideas and content were so memorable and impactful that we started to implement your ideas immediately. Your presentation skills are unmatched. I have never been as engaged in any online event ever.

-Ryan Blaine, VP Operations, Aztalan Engineering

Mike was fantastic to work with! Mike Evans was the closing keynote for our Annual Conference. The consensus from our attendees was that his keynote was engaging and highly interactive. Our attendees placed high value on the conversations they had with him outside his presentations as well. Mike and his team were easy to work with and helped make our keynote highly rated and we look forward to having more opportunities in the future to work with him!

-Alyson Welker, Meetings & Operations Specialist, American Alliance of Orthopaedic Executives

We knew we'd found something special from the first phone call we had with Mike. He asked simple yet thought provoking questions designed to help him really understand our organization and the challenges facing us. Mike spoke at our annual group conference and he nailed it. His energy started the day off right and his message showed he listened to what we said and incorporated the themes into his keynote. The feedback from the group has been extremely positive. We've had experiences with speakers in that past who have missed the mark, but Mike really demonstrated the value of having an external perspective from an industry expert. Consistently what we are hearing is Mike was the best part of the conference.

-Kris Rodemack, Finance Controller, Intel

I had a chance to attend Mike Evans's presentation at the internal auditor's association at Washington DC. To a certain extent, people tend to look for a way to keep status quo as it provides mind of safety. It is quite understandable but in the time of today's fast, complex, dynamic changes, the mindset and energy are becoming ever important to accept changes and act on proactively. Mike, in his very short presentation, energized and motivated audience so that we in turn can bring back to influence our own organizations. I recommend Mike's if especially looking for a short but effective turn-over in your employees mindset.

-Yohtaro Izumi, Chief Executive, Financial Holdings, Japan

Mike Evans' keynote on Embracing Change in the Age of Disruption received high praise from attendees at our annual customer conference. His depth of knowledge on the topic and ability to provide practical strategies, tools, and techniques was remarkable and provided attendees with actionable insights that they can apply in their personal and professional lives. Several attendees were inspired to buy his book and continue in engaging with the topic, which is very timely and pressing to our customers. Thanks, Mike for inspiring our audience and helping elevate our event!

-Emma Quast, Event Director, Allplan

Thank you for your great presentation today! Overall I think it went well and I have already received positive feedback from Margie and several other agency leaders. The messages in your content Mike was excellent and spot on for the culture initiative our agency is working on. You also did a great job getting everyone involved and making it interactive! Our team was astonished with the level of engagement and involvement from our attendee that you were able to achieve. Simply brilliant! Thanks again and we cannot wait to have you here live in December.

-Sarah Hoenig, Senior Director, U.S. Nuclear Regulatory Commission

His unique insights have positively affected me, both personally and professionally. His work on accountability will stop you in your tracks, almost forcing one to self-reflect and make changes regarding what matters most. You gave me the courage to step out into the unknown, to take responsibility for what was happening to me and around me, to see that there are other options. So, thank you for that.

-Pam Jamieson, Director, Department of Defense

Mike's keynote was as high-energy as it was thought-provoking. He challenged attendees to reimagine the future not as a threat but as an opportunity to lead with purpose, creativity, and adaptability. Packed with real-world examples and engaging audience interaction, Mike delivered practical tools and insights for thriving in the ever-evolving world of work. A big thank you to Mike for inspiring utility professionals across Kansas to embrace change and lead with confidence. Mike's personal contact with the audience, engaging approach with our members and interaction made this event our best ever. We all loved his session!

-Brad Mears, Executive Director, Kansas Municipal Utilities

After experiencing a challenging year, we wanted to focus on how leadership can shape and create a peak-performing culture. We wanted a strong focus on TEAMWORK AND OWNERSHIP. Mike took time to thoroughly learn about our firm. His keynote address, and the workshop that followed, were customized for our company and the audience. His presentation was spot on, engaging, inspiring, educational and very well received. Everyone that attended left with a clear understanding of how to lead for peak-performance. We were so impressed that we will ask Mike to attend again.

-Steve Wright, Executive Director Operations, Algoma Central Corporation

Mike, Your presentation to manufacturing matters blew me away and I hope you'll join my network. As someone that spends my entire career helping people hire and develop to their unique cultures, your straight forward approach and insights were awesome. I just purchased your book.

-Jay Rosencrantz, Managing Director, Pappas Delaney

I have never seen a group respond to a speaker the way they did with Mike's talk. Not only did he fully engage the audience for the entire (too short) time allowed, every conversation I had with attendees afterward included comments on the dynamic inspiration he provided. I am sure many of those present will go on to make meaningful leadership contributions as a direct result. Thank you, Mike!

-David Champlin, SVP, Stewart & Stevenson

Thank you Mike Evans for an inspiring keynote session at QueBIT Consulting's Sales Kickoff. You were engaging and your content is very relevant, especially in the virtual world we now live in due to the pandemic. The session has inspired us to think about providing our employees and clients with a memorable QueBIT "Experience" rather than just a job or project. Furthermore, we now are thinking about how these experiences will influence our beliefs and actions, which ultimately will lead to the collective RESULTS we are all looking to achieve as a team. We strive to achieve a lot this year, and your session and material has provided us with a solid roadmap to success. You certainly provided a memorable "experience" to say the least!

-Gary Corrigan, SVP Sales, QueBIT

No, thank you!!! You made us look good! We should be thanking you! We had the best speaker evaluations ever! And we have been conducting this conference for many years. The group loved you and your keynote was so engaging, inspirational and best of all – educational. Even the hotel staff stopped in their tracks to listen. Our photographer forgot to take photos because he was so engaged. And you weren't high-maintenance, which is an extra bonus!!! We are happy to recommend you to anyone!

-Josie Collins, Director Events, NAFCU

The consensus from our attendees and employees was that you delivered a terrific and relevant keynote for our conference! Several long-time employees said it might have been the best in our 23-year history hosting this conference. We are so glad you were able to be a part of our conference.

-John Stampen, SVP Marketing, Wisconsin Manufacturing Enterprise Partnership

I have had the distinct privilege of working with Mike Evans over the past decade. Mike was the keynote speaker for 3 different organizations where I served as the Vice President of Human Resources. Mike's engaging interactive upbeat and humorous style works across all industries as well as non-profit and for-profit companies. Reviews consistently rate Mike as the highlight of our events. Mike's ability to work a room of 50 to 2000 guests is amazing. He keeps attendees on the edge of

their seats during his entire presentation. The engagement and interest he creates is palpable. Mike designs custom workbooks which are used to reinforce the learning and equips participants with something to utilize when they return to their place of employment. When completing post survey questionnaires Mike's sessions always rate as the highest presentation of the entire conference.

-Todd Haines, HR Consultant and Professor at Sacramento University

"This was my first year picking our keynote speaker for our Annual Kickoff Meeting, on my own and I was not sure what direction to go. I came across and viewed a video of Mike speaking at another event, and I automatically felt that he was the right person. From the very beginning, it was obvious this was his space and what he was meant to do. He was professional and his attention to detail was amazing. He truly listened to our expectations and what we needed. The topics he spoke about resonated with every single person and allowed them to take away applicable strategies to better themselves and their business. Not only was he engaging but his demonstrations were eye opening and relatable. He had a natural way of connecting with the audience. I received nothing but positive feedback and praise for him as a speaker. I am grateful to have found him."

-Elizabeth Vela, Chief of Staff, Mass Mutual

Mike's keynote presentation at the WI WMEP MFG Matters conference was on point, engaging and educational in so many ways. We had a team of five spend the day with the virtual conference this year and everyone continues to reference and utilize Mike's points on leadership.

-Peter Michaels – SVP of Operations, Aztlan Engineering

We had Mike Evans as the Keynote speaker at our Annual Meeting.. His presentation was a valuable asset at a time when our home building company is poised for extensive growth over the next 24 months. While engaging our team of just under 100 Associates, Mike encouraged us to be accountable to ourselves and the firm and gave us numerous takeaways that will improve both management and their teams. He was entertaining and funny too!

-Jay Goldberg, VP, Sales & Marketing, Traditions of America

Mike Evans recently presented his talk "Thrive in the New World of Work" at the 2024 Florida Health Information Management Association. As a meeting planner, it is always very helpful to have a speaker who is very communicative on the front end, making sure we have all we need for their presentation and taking the time to learn about our group. Mike and his team were very helpful in the planning of his opening keynote address. Mike also showed up early for our AV check the morning of, and it's always helpful to have a prompt and prepared speaker. It saves us planners a lot of stress and worry! Our audience also found Mike's presentation style very engaging with lots of great takeaways.

-Kristyn McCauley, Conference Director, Florida Health Information Management Association

Mike gave an exceptional presentation at our Annual Spring Conference. He was very engaging and connected with our attendees throughout the entire keynote. Our members overwhelmingly rated him one of the top presenters we've had, and several are looking to bring him to their own meetings.

-Emily Hartstone, Manager of Conferences, EGSA

Mike – super job on your Keynote Talk “Disruption – Excel and thrive in the New World of Work”. As the Conference Planning Chair and a Member of the Board of Directors of the Electrical Generating Systems Association (EGSA), I can tell you that you were one of the best and most dynamic keynote speakers we have ever had. The Speaker Evaluations were reviewed and to my knowledge, we have never had a speaker get a 100% score, until your talk – all “6 out of 6” on the ratings. Very relevant topics kept the audience talking about “disruption”, in the hallways, exhibit halls and reception.

-Martin Morrill, Conference Chair, EGSA

Mike, what more can I say, we gave you a challenging assignment; communicate to a group of scientists, help them develop themselves and stay accountable, and I must say you delivered every time. My customers were thrilled and energized by your style and delivery. Countless positive evaluations were received from our customers highlighting your session as most valuable.

-John Dimare, SVP, Agilent Technologies

Mike.....I have attended numerous sessions over my last 30 years given by speakers from all over the world. Simply put....You are one of the best. Your content and style energized my team, the entire group, and myself! Thank you for taking the time to inspire us and motivate us to be better leaders.

-Scott Bernard, SVP, Rite Aid

Mike, I found your keynote relevant and extremely practical. Your PowerPoints were brilliant, on point, and flowed creatively with your presentation. This was certainly not your first rodeo! Your ability to engage the audience was artful. No one could have left your presentation without meaningful content that made a difference in their life... and the lives of those they serve. Well done!

-Lyndon Risser, CEO, DynaTech

We had a tremendous amount of positive feedback from both our distributors and employees on your presentation. They were chasing me down following the session to get your contact information. I know I got a lot out of it. Thanks again for a great professional presentation with a ton of learning! I really appreciate you taking the time to tailor the presentation to drive our desired outcomes. You nailed it!

-Mike Catalina, General Manager, Huttig

Thank you for your excellent presentation. The feedback from the entire leadership team of more than 350 was very positive and they were energized by your presentation. The material and presentation was absolutely powerful and engaging. Our leaders were able to apply what they learned to their daily routines. As always, it is a pleasure to work with someone who is professional, articulate and bright – and to partner with someone who makes every effort to understand our business model and key issues and imbed them into your presentation.

-Todd Haines, SVP, Human Resources, PharMerica

I'm definitely looking forward to some additional conversation. Your message last night and again this morning is totally in line with all the things we have going on within my organization. That was the best session I have ever attended in my 32 years in business. I will be reaching out to you soon.

-Mike Wardlow, SVP, Cedar Creek

Mike is the first and only external speaker that we have engaged with who invested the time to come to our corporate office and spend the day with our team to get a full understanding of our company culture and initiatives. Mike then infused all of those key learnings and messages into the program that he shared with our team! The credibility that created was engaging and inspiring to our team! He felt like one of our own! Simply the best keynote speaker we have had.

-Brian Dein, VP, Operations, Rite Aid

Thank you for your willingness to meet and work with us on your own time to customize and create an amazing event. Your informative and inspirational presentations and messages resonated with the entire audience. I have heard some very positive accolades about your keynote and your expertise. The group was thrilled - and that is saying something. We have had many speakers present to this group over the years. You were by far the best we have had.

-Rob Curry, CEO, CVHP

Your keynote was very well received. We could not be more pleased with your presentation and the outcome. Both the Masonite team and our customers were extremely pleased with the content and delivery. We received plenty of positive feedback. It was a pleasure working with you. Thanks again!

-John Beeken, SVP, Masonite

Outstanding job presenting to over 700 leaders at our Annual Leadership Meeting! Mike presented a very relevant and thought provoking message in an inspiring and engaging manner that captivated the audience. He incorporated our feedback masterfully with his research and experience to deliver an A+ program for our team. Mike's style is engaging, direct and challenging, fun, educational and encouraging as well. We all left feeling inspired and better equipped to lead our team and achieve our maximum potential.

-Bryan Everett, COO

We received exceptional reviews from our customers about your keynote. Many people have asked how to connect with you so they can have you work with their firms. They were blown away with your style and expertise. Everyone gained a lot from the event. Thanks again for being such a pleasure to work with. We will surely have you back.

-Todd Apple, COO, Advisar

Mike, it was a pleasure working with you before, during and after our annual user's conference. We weren't sure what to expect bringing in a non-industry speaker, but you exceeded the expectations of both our planning committee, our board members and our attendees. Your keynote was timely and the perfect topic for our event. You have a lot of new fans in the credit union world!

-Amber Harsin, Chief Product Officer, CUProdigy

Thank you for the outstanding presentation at our Fall Training Meeting. I appreciate the time you put in before the session to meet with the Division Leaders to discuss what we were hoping to get out of the session and what challenges our team was facing. Your personal touch added another layer to your presentation that helped to keep the team focused and engaged. The feedback that I received was that this was the best meeting they have attended and that they were able to walk away from the session with key learnings that they could apply right away.

-Lisa Ford, Senior Manager Training and Development, Rite Aid

Mike what a way to command an audience of sales drivers and key stakeholders in our business. We had a diverse group of participants, from store management up to senior executives and you had an impact on them all. From my vantage point, you commanded the audience, the material was spot on and related to our business environment. I was very impressed at how you engaged a crowd that large. Thank you for inspiring me personally to be the best leader I know I can be.

-Kevin Park, Regional Manager, Bob's Discount Furniture

We needed someone to come in and jump-start implementation of a new strategic plan for our credit union. Mike was exceptional and really delivered a message that excited the staff, helped to generate enthusiasm, and he was very engaging. The presentation built on the strategic planning process that everyone had just gone through. could have gone well beyond the two hours that we had allocated.

-Michelle Thorne, President/CEO, American United Federal Credit Union

Mike's presentation to our group regarding Leadership was exactly what was needed! He was energetic, educational, motivating, inspiring and entertaining! Mike nailed it in relaying the importance of staying "relative" in an ever-changing business and technological environment ("become distinct or extinct" were his exact words). Thank you for sharing your insight and experience!

-Cindy Lompfrey, Executive Team, Cashman Equipment

I was looking for a speaker to discuss Accountability with our management team. From the moment I reached out to Mike (on LinkedIn), he was accommodating and walked me through a smooth preparation process to customize the workshop to our needs. Honestly speaking, it was a gamble to bring in an outside person but our management team loved him! He delivered a great workshop and I am still receiving good feedback. Most importantly, I hear the concepts he presented being used and managers are staying “accountable” to what they’ve learned.

-Roz Smith, Talent Manager, Enterprise Holdings

In my current role, I work with outsourced partners and holding them accountable to meeting our goals and expectations can be challenging. Unlike managing direct reports where you may have progressive discipline and other consequences to poor performance to lean on, you don’t have the same protocol/employer-employee relationship, so holding them accountable is even more difficult. Understanding the difference between compliance and commitment hit home with me. Our partners meet ‘minimum’ goals based on what is ‘contracted’ but how do we move them from compliance and meeting the minimums outlined in the contract towards commitment to wanting to perform better. Mike’s presentation gave me some tools to use in future conversations to help the partners have ownership in their performance and therefore, push themselves to perform at higher levels.

-Cindy Oberkirsch – Department Manager, Enterprise Holdings

Mike delivered a dynamic and energetic keynote session for our conference. His topic was meaningful and engaging with great insights on the importance of leadership in facing the future of AI. He connected with our audience with timely and relevant information.

-Desiree Dolecki, Director Conference Events, Association for Manufacturing Excellence

Our members are work hard, play hard people who don't like to sit in a meeting room. Mike not only kept their attention he garnered the best feedback for a speaker in the 9 years I've been doing events. I highly recommend.

-Scott Tetz, Executive Director, ITPA

Mike’s message addressing how to work through change and leverage it in our industry was perfectly delivered. Mike’s measured delivery and interaction with our group was received with enthusiasm and attention. That is not something that happens with a group that is not necessarily focused on sales or career growth. I was impressed with how well he connected with the group. That never happened in the 23 years I have been here. We received many positive comments and one participant said, “Mike’s presentation was the best we have ever had.”

-Bryan Ehrlich, President, Rocky Mountain Electric Metering Association

## About The Speaker/Author:

Mike Evans isn't another AI expert who discovered it in 2023 and rebranded. He's the speaker who's been tracking the seven-force convergence disrupting work since 1995, with AI as the most recent accelerant, not the original threat.

**The difference: 27 years, not 27 months.**

By 2034, experts predict 80% of jobs will be fundamentally transformed or eliminated. Organizations face seven massive forces attacking simultaneously: AI, revolutionary software, robots, globalization, outsourcing, digital disruption, and disruptive competition. Most speakers describe the problem. Mike delivers the defense manual.



**Mike is the architect of two proprietary frameworks no other speaker has:**

**The 7-Sided Pincer Movement:** Understanding all forces attacking work simultaneously, not in isolation. Most leaders focus on AI alone and miss the other six forces multiplying the threat.

**The 5-Ingredient Kryptonite Defense:** IDEAS, SPEED, TALENT, DISTINCTION, and LEADERSHIP AT ALL LEVELS, the integrated system to not just survive but dominate. These aren't theories. They're battle-tested across 27 years working with 34 Fortune 50 companies.

Mike developed these frameworks from executive roles at Kotter International, FranklinCovey, and Tom Peters Company. These weren't consulting positions where he advised from the sidelines. He was in the room when billion-dollar decisions were made, working directly with Dr. John Kotter (change acceleration), Dr. Stephen Covey (effectiveness and execution), Tom Peters (excellence and innovation), Jim Kouzes, and Barry Posner (exemplary leadership), executing transformation with Intel, Apple, Caterpillar, PepsiCo, Capital One, Pfizer, and 28 other Fortune 50 companies.

**The results were measurable: NetApp achieved 175% equity growth. The U.S. Army Aviation Center transformed pilot training under severe budget constraints. Intel accelerated decision-making from weeks to days.**

*His new book, **Distinct or Extinct: Future-Proofing People and Organizations in the Age of AI** (April 2026), gives organizations the complete playbook. How to see the battlefield clearly, deploy an integrated defense, and build capabilities AI cannot replicate. It's the essential guide for leaders navigating the 2026-2034 disruption window.*

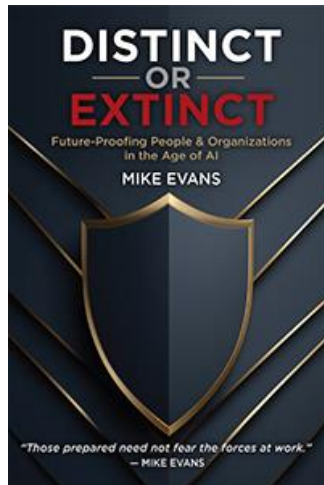
**What makes Mike different:** Most speakers inspire with motivational stories. Mike equips with battle-tested frameworks. He doesn't offer platitudes about "embracing change" or generic advice about AI. He delivers the 7-Sided Pincer Movement so audiences understand ALL forces converging simultaneously. He delivers the 5-Ingredient Kryptonite so they have specific, actionable strategies they implement Monday morning.

His style is energetic, story-driven, practical, never preachy or fear-based. He opens with engaging stories that make disruption viscerally real, then arms audiences with tools to win. He builds frameworks audiences can visualize and remember. He closes with specific action steps they execute immediately.

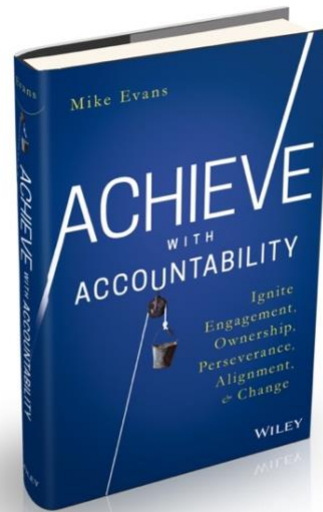
**His signature message: "Those prepared need not fear the forces at work."**

Mike works across technology, financial services, manufacturing, healthcare, pharma, retail, energy, agriculture, transportation, government, and associations. He delivers 40-60 keynotes annually and consistently earns 4.8+ ratings. Clients describe him as "a ball of energy with unmatched focus and passion"—someone who doesn't just deliver a keynote but transforms how organizations think about their future.

**Bottom Line:** If your organization is navigating AI disruption, digital transformation, change fatigue, or the fight for talent, and you want a speaker who delivers proprietary frameworks clients can't get anywhere else, Mike Evans is your answer. He doesn't just tell audiences what's coming. He shows them how to win.



Distinct or Extinct delivers the complete defense system to transform AI disruption from existential threat to competitive advantage, equipping individuals and organizations with battle-tested frameworks to become irreplaceable, not just valuable, in the age of seven converging forces.



Achieve with Accountability delivers the mindset and framework to transform constant disruption from overwhelming chaos to competitive advantage, equipping individuals, teams, and organizations with battle-tested strategies to take ownership, adapt rapidly, and thrive in the relentless pace of change.