

The Essential Elements of Effective Leadership

Leadership is one of, if not THE key factor of success in the workplace. This seminar is designed to help people at any level in any size company or organization to realize the impact that they have as a leader, regardless of their position and job description. We'll look at several key elements that contribute to lasting leadership, and give participants tools and strategies to help improve in those areas. The topics we'll cover include:

- Capturing or Rekindling A Passion for Helping Your People
- Creating Vision and Planning Effectively to Make it a Reality
- Establishing and Maintaining a Highly Productive Atmosphere
- Training and Equipping Your Team
- Setting Expectations and Enforcing Accountability
- Fairly Assessing and Evaluating Performance and Progress
- The Interconnectedness of Leadership and Personal Character

The objective of this course is to give participants practical, and easy-toimplement ideas they can use to effectively improve their leadership effectiveness (whether they are a manager/supervisor or not) and permeate their organization to increase overall productivity.

I've had several years of leadership training, but the session with Randy was practical, clear, and included valuable take aways.

Melissa Hodgson/HR Manager/Austin, TX

This training is very thought provoking and will make you review your leadership style objectively without feeling bad.

Jack Wardlow/Assoc. Dean of Research/South Plains College

Teaching the Essential Elements of Excellence for work and life!