



October 26, 2021

Diane Allen
1685 NW Galveston Ave
Bend, Oregon 97703

To Whom It May Concern:

Diane Allen presented at Delaware SHRM's 21st annual conference on October 21, 2021, the second day of a three day virtual conference. Diane is a great storyteller who immediately engages the audience by combining her love of music with her experiences of self-empowerment and breaking through performance gaps - all presented with humor and wisdom.

The comments from our attendees were outstanding. We highly recommend Diane Allen and her message be considered for any SHRM presentation.

Sincerely,

A handwritten signature in black ink, appearing to read "Emma Pautler", is positioned below the word "Sincerely,".

Emma Pautler
Chapter Administrator

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