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To Whom It May Concern:

In April of this year we had the pleasure of having Dr. Mark DeVolder join our Management team for a planning session.

Our organization is currently in a state of transition. Mark was able to deliver a presentation that spoke to our team in a meaningful way. His material was applicable to our circumstances and it was evident that he had prepared with our group and organization in mind. Mark brings with him a passion for his craft and it was quickly evident that he truly enjoys leading a discussion. He intertwines storytelling with informative, relevant material in a way that enable his audience to be entertained and educated at the same time.

We look forward to working with Mark again in the future.

Yours truly,

Robert Godfrey
Regional Director General
British Columbia and Yukon Region
Citizenship and Immigration Canada